

MODERN SLAVERY POLICY

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Kingfisher Construction Services Ltd- Modern Slavery Policy		

Modern Slavery Policy Statement

Kingfisher Construction Services Ltd are committed to improving our practices to combat slavery and human trafficking within any part of our supply chain but especially in areas fulfilled by recruitment agencies.

The company recognises that slavery and human trafficking is not only unacceptable, it is also unlawful.

We are committed to eliminating acts of modern slavery and human trafficking within our business and from within our supply chain. We aim to do this by raising awareness with related staff training on the topic.

We have undertaken due diligence with our supply chain and recruitment companies that are used to ensure that persons employed are pre-checked and can legally work in the UK.

We encourage awareness on the topic on site by displaying information posters on how to 'spot the signs' and what to do.

This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place.

All our directors and employees are required to act whenever any concerns are raised either directly within the business or indirectly related to the business.

The company aims to foster a culture that encourages the identification and reporting of any such issues.

The company aims to:

- Raise awareness on the topic with employees and the supply chain.
- Update the company Sub Contractor Pre Qualification process to support this policy.

Signed:  Date: **5th of January 2026**

P. Holland

Director Responsible for Health and Safety and Managing Director

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Modern Slavery Policy Revisions and Reviews

Issue Number	Date	Revision Made	By Who
1	8.5.18	First Issue	JB/SAW
2	7.12.18	Annual Review	JB/SAW
3	12.7.19	Update to Director responsible for Health and Safety	JB/PH
4	6.1.20	General Review	JB/PH
5	6.1.21	General Review	JB/PH
6	4.1.22	General Review	JB/PH
7	3.1.23	General Review	JB/PH
8	2.1.24	General Review	JB/PH
9	6.1.25	General Review	JB/PH
10	5.1.26	General Review	JB/PH

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